

**OFFICIAL PROCEEDINGS
CITY COUNCIL, CITY OF
WATERTOWN, SOUTH DAKOTA**

January 6, 2020

The City Council met in regular session at 5:30 PM in the Council Chambers, City Hall, 23rd Street NE. Mayor Sarah Caron presiding. Present upon roll call: Aldermen Albertsen, Buhler, Heuer, Lalim, Redemske, Roby, Vilhauer, Weyh and Alderwoman Mantey. Absent was Alderman Holien.

Motion by Mantey, seconded by Weyh, approving the following items on the consent agenda: minutes of the Council Meeting held on December 16, 2019; authorization for the Police Department to declare miscellaneous equipment as surplus and dispose of as junk; Council Approval of the negotiated fuel pricing from Sioux Valley Co-op, for the 2020 Petroleum Products and Street Maintenance Materials, Project 1913; authorization to sign an agreement with Veolia L.L.C. for the 2020 Household Hazardous Waste Event; authorization for the Fire Department to surplus a 2009 Ford Horton Ambulance – box will be remounted by Premiere Specialty Vehicles and chassis will be disposed of as junk; approval of bills and authorization to pay. Motion carried.

BILLS:

A & B BUSINESS SOLUTIONS,	SERVICE	62.09	L MARQUARDT ELECTRIC INC.	SERVICE	1,302.22
ABRA AUTO BODY & GLASS - W	SERVICE	83.20	LACAL EQUIPMENT INC.	PARTS	151.84
ACTIVE HEATING, INC.	SERVICE	95.00	LAFRAMBOISE CONSTRUCTION	SERVICE	1,500.00
ADVANCE PROFESSIONAL	PARTS	634.31	LAKE AREA / BIT	SERVICE	454.22
ALLEGIANT EMERGENCY SERVIC	SUPPLIES	4,386.65	LAKE AREA DOOR, INC.	SERVICE	588.11
AMAZON.COM	SUPPLIES	999.31	LAKE AREA ZOOLOGICAL SOCIE	REIMB	4,750.00
AMBULANCE	REIMB	179.21	LAKE CITY FIRE EQUIPMENT,	SERVICE	1,336.83
AMERICAN ENGINEERING TESTI	SERVICE	3,165.50	LARRY'S LUMBER, INC.	SUPPLIES	8.74
AMERICAN LEGION STATE HEAD	SUPPLIES	220.00	LEONE PRESS	SUPPLIES	36.00
AMERICAN LIBRARY ASSOCIATI	SUPPLIES	73.79	LES MILLS US TRADING, INC.	SERVICE	1,378.90
AMERICAN RED CROSS - TRAIN	SUPPLIES	76.00	LIFE FITNESS	PARTS	406.26
AMY ROBBINS	REFUND	15.00	LIGHTHOUSE UNIFORM	SUPPLIES	1,301.05
ANDOR INC.	SERVICE	2,743.43	LL & SONS EXCAVATING, INC.	CONSTR	4,689.59
ANNE RYLANCE	REIMB	84.38	LORI LEE	SERVICE	28.00
A-OX WELDING CO, INC.	SUPPLIES	80.41	LYLE SIGNS, INC.	SUPPLIES	871.44
AP AUTO PROS, INC.	SERVICE	240.38	MACSTEEL WAREHOUSE INC.	SUPPLIES	577.90
APPLIED INDUSTRIAL TECHNOL	SUPPLIES	231.76	MAC'S INC.	SUPPLIES	703.99
ARKSTAR GROUP	SERVICE	3,500.00	MARIA GRUENER	REIMB	45.36
AT&T MOBILITY	SERVICE	722.65	MARK SCHULZ	REIMB	98.00
AUTO VALUE WATERTOWN	PARTS	831.13	MARK'S AUTO	SERVICE	76.40
B & B CONCRETE	SERVICE	1,830.00	MARSH & MCLENNAN AGENCY LL	SERVICE	3,450.00
B & L TRUCKING	SERVICE	2,625.00	MATHESON TRI-GAS, INC.	SUPPLIES	1,904.89
BAKER & TAYLOR	SUPPLIES	5,696.30	MAURICE PETERSON	SUPPLIES	75.00
BARB RIPPERGER	REIMB	37.28	MCGRATH CONSULTING GROUP,	SERVICE	31,350.00
BATTERIES UNLIMITED, INC.	SUPPLIES	1,571.00	MENARD'S	SUPPLIES	3,680.01
BECKY SPROUSE	REIMB	83.42	MERTZ FENCING	SUPPLIES	38,443.44
BELD TREE SERVICE	SERVICE	3,400.00	MICHAEL MACK	REIMB	635.04
BERN'S BLADING	SERVICE	1,925.00	MIDCONTINENT COMMUNICATIO	SERVICE	136.58
BOARD OF OPERATOR CERTIFIC	SERVICE	96.00	MIDWEST AG SUPPLY, L.L.C.	SUPPLIES	375.37
BOLDT CONSTRUCTION	SERVICE	1,632.00	MIDWEST BUSINESS CONDOS LL	CONSTR	13,932.23
BORDER STATES ELECTRIC SUP	PARTS	150.71	MIDWEST TAPE	SUPPLIES	313.37
BORNS GROUP	SERVICE	1,400.00	MIDWEST TURF & IRRIGATION	PARTS	1,338.04
BOUND TREE MEDICAL LLC	SUPPLIES	1,821.49	MINITEX	SUPPLIES	311.00
BRIAN'S GLASS INC.	PARTS	410.00	MJ WALSH TRUCKING, INC.	SERVICE	1,505.00
BULLET SPORTSWEAR AND GRAP	SUPPLIES	441.25	MOE OIL CO, INC.	SUPPLIES	264.24
BURCHATZ CONSTRUCTION CO,	CONSTR	25,137.90	MUNICIPAL UTILITIES	SERVICE	145,077.42
BUREAU OF ADMINISTRATION	SERVICE	4.10	MUTH ELECTRIC, INC.	SERVICE	4,628.42
BUTLER MACHINERY CO INC.	SERVICE	492.80	NATIONAL INDUSTRIAL & SAFE	SUPPLIES	95.76
CARTNEY BEARING CORPORATIO	PARTS	696.55	NORTH CENTRAL LABORATORIES	SUPPLIES	530.15
CDW GOVERNMENT, INC.	SUPPLIES	99.00	NORTHERN TRUCK EQUIPMENT C	PARTS	784.08
CENTURY BUSINESS PRODUCTS,	SERVICE	171.27	OCLC INC,	SUBSCR	360.21
CENTURYLINK	SERVICE	1,690.61	OFFICE PEEPS, INC.	SUPPLIES	4,055.18
CENTURYLINK	SERVICE	105.30	O'REILLY AUTO PARTS	PARTS	82.49
CENTURYLINK	SERVICE	14.86	OVERDRIVE, INC.	SUPPLIES	5,580.28
CHAD FOUST	SERVICE	1,320.00	OVERHEAD DOOR CO INC.	SERVICE	336.53
CHRIS BOETTCHER	REIMB	100.50	PENWORTHY COMPANY	DUES	4,500.00
CHRIS PREMUS	SUPPLIES	15.50	PEPSI	SERVICE	345.95
CHUCK'S LOCK & KEYS	SERVICE	16.00	PERFORMANCE TOWING	SERVICE	219.00
CLASSIC BODY & GLASS, LLC	SERVICE	60.00	PIZZA RANCH	SERVICE	117.96
CLAUSEN & SONS CONSTRUCTIO	SERVICE	420.00	POLICE PETTY CASH FUND	CASH	147.05

COCA COLA BOTTLING COMPANY	SERVICE	109.40	POLYDYNE INC.	SUPPLIES	2,944.00
CODINGTON CLARK ELECTRIC C	SERVICE	807.76	POWER PLAN OIB	PARTS	2,446.35
CODINGTON CO REGISTER OF D	SERVICE	150.00	PRINT EM NOW	SUPPLIES	372.60
CONNECTING POINT, INC.	SERVICE	5,935.06	PRODUCTIVITY PLUS ACCOUNT	SERVICE	8,646.65
CONNECTIONS INC EAP	FEES	686.40	PWW MEDIA INC.	DUES	1,060.00
CONNIE BROWN	SUPPLIES	50.59	RAMKOTA HOTEL	TRAVEL	77.00
COUNTY FAIR FOODS	SUPPLIES	960.75	RC TECHNOLOGIES, INC	SERVICE	118.15
CREATIVE REWARDS & SPECIAL	SUPPLIES	420.00	RECORDED BOOKS, LLC	SUBSCR	1,246.06
CRESENT ELECTRIC SUPPLY, C	SUPPLIES	334.80	RECREATION SUPPLY CO.	SUPPLIES	86.23
CRESTONE BUILDERS	CONSTR	37,722.34	REDLINGER BROS INC.	PARTS	264.57
CRITTER MART & MORE	SUPPLIES	335.49	RESCUE TECH 1, INC,	SUPPLIES	409.01
CULLIGAN	SERVICE	404.00	RICHARD MAAG	REIMB	64.00
DACOTAH PAPER COMPANY	SUPPLIES	220.88	RICK TRUPE	REIMB	53.34
DAKOTA BUTCHER	SUPPLIES	356.97	RON'S SAW SHOP	SUPPLIES	2,556.43
DAKOTA ELECTRONICS	SERVICE	681.74	ROY'S SPORT SHOP INC.	SUPPLIES	40.97
DAKOTA FLUID POWER, INC.	SUPPLIES	552.54	RUNNINGS FARM AND FLEET	SUPPLIES	1,638.62
DAKOTA OIL	SUPPLIES	256.50	SAME DAY EXPRESS, INC.	SERVICE	40.00
DAKOTA PORTABLE TOILETS, I	SERVICE	123.75	SANFORD HEALTH OCCUPATIONA	SERVICE	39.00
DAKOTA PUMP & CONTROL, INC	SERVICE	122.45	SANITATION PRODUCTS INC.	PARTS	134.74
DAKOTAH LODGE	TRAVEL	82.00	SARAH CARON	REIMB	165.00
DANKO EMERGENCY EQUIPMENT	SUPPLIES	735.00	SCOTT PRICE	REIMB	64.00
DATA TRUCK, LLC	SERVICE	105.00	SD DEPT OF ENVIRONMENT & N	FEES	4,225.98
DAWN STEE	TRAINING	37.28	SD DEPT OF TRANSPORTATION	SERVICE	34.00
DEIRDRE WHITMAN	SUPPLIES	122.83	SD SOIL HEALTH COALITION	DUES	400.00
DEMCO, INC.	SUPPLIES	186.15	SD WILDLIFE FEDERATION	DUES	30.00
DEPENDABLE SANITATION INC.	SERVICE	6,730.18	SDN COMMUNICATIONS	SERVICE	1,101.75
DEUTSCH EXCAVATING	SERVICE	5,966.25	SDSPLS	DUES	100.00
DEVON DIXON	REIMB	125.00	SERVICE PLUS INC.	SERVICE	1,985.52
DIVISION OF AGRICULTURAL S	DUES	360.00	SERVICEMASTER OF WATERTOWN	SERVICE	520.00
DK DIESEL INJECTION SERVIC	PARTS	3.99	SHORT ELLIOTT HENDRICKSON,	CONSTR	2,410.67
DON ROWLAND	REIMB	69.00	SHRED-IT USA	SERVICE	214.13
DOUG KRANZ	SUPPLIES	426.46	SIOUX RURAL WATER SYSTEM	SERVICE	68.60
DOUG'S AUTO REPAIR	SERVICE	1,350.41	SIOUX VALLEY COOP	SERVICE	37,478.91
DUGAN SALES & SERVICE INC.	PARTS	62.95	SNYDER INDUSTRIES, INC.	SUPPLIES	14,170.80
DUININCK, INC	CONSTR	69,145.12	SODAK PEST CONTROL	SERVICE	60.00
EACHEN INC.	SERVICE	691.63	SOLARWINDS	SERVICE	595.00
ED M FELD EQUIPMENT CO, IN	SUPPLIES	2,392.00	SOUTH DAKOTA ARBORIST ASSO	DUES	435.00
ELECTRIC MOTORS & MOORE IN	PARTS	161.50	ST. MARTIN'S LUTHERAN SCHO	SUPPLIES	256.50
ELITE DRAIN & SEWER CLEANI	SERVICE	275.00	STAN HOUSTON EQUIPMENT INC	SUPPLIES	270.73
ENGELSTAD ELECTRIC	SERVICE	6,951.04	STAR LAUNDRY & CLEANERS, I	SERVICE	744.84
EVOLUTION POWERSPORTS	PARTS	5.98	STEIN'S INC.	SUPPLIES	1,184.25
FARMERS IMPLEMENT & IRRIGA	PARTS	425.00	STERICYCLE ENVIRONMENTAL S	SERVICE	681.26
FARNAM'S GENUINE PARTS	SUPPLIES	361.31	STEVE'S WORLD INC.	SERVICE	349.68
FASTENAL COMPANY	SUPPLIES	756.57	STIMSON CONSTRUCTION	SERVICE	3,595.04
FEDERAL EXPRESS CORPORATIO	SERVICE	26.89	STURDEVANT'S AUTO PARTS IN	SUPPLIES	608.33
FIRST NATIONAL BANK OMAHA	SERVICE	8,058.37	SWEENEY CONTROLS COMPANY	SERVICE	1,134.00
FISHER SCIENTIFIC	SUPPLIES	429.87	TANNER SITTING	REIMB	35.00
FREMONT INDUSTRIES, INC.	SUPPLIES	902.10	TEAM LABORATORY CHEMICAL,	SUPPLIES	774.50
G & R CONTROLS, INC.	SERVICE	337.50	TECHNICOLOR SCREEN PRINTIN	SUPPLIES	607.61
GALE	SUPPLIES	94.46	TESSIERS, INC.	SERVICE	1,674.94
GCR TIRES & SERVICE	SUPPLIES	7,857.56	TESTAMERICA LABORATIES, IN	SERVICE	1,922.50
GLACIAL LAKES VETERINARY	SERVICE	935.38	THE GALLERY COLLECTION	SUPPLIES	508.11
GLASS PRODUCTS INC.	SERVICE	242.53	THOMSON REUTERS - WEST	SERVICE	809.93
GOLFNOW G1, LLC	SUPPLIES	770.04	THYSSENKRUPP ELEVATOR CORP	SERVICE	3,367.26
GOVERNMENT FINANCE OFFICERS ASSOC	SERVICE	445.00	TIM LAFRAMBOISE	REIMB	151.70
GRAINGER	SUPPLIES	231.89	TIM SIMONTON	REIMB	100.50
GUNDERSON, PALMER, NELSON	SERVICE	8,052.40	TLC MARINE/OUTDOOR POWER	SERVICE	570.71
HACH COMPANY	SUPPLIES	479.47	TOM SCHMALTZ	SERVICE	3,000.00
HARRISON TRUCK CENTERS	PARTS	294.64	TRACTOR SUPPLY CO.	SUPPLIES	344.99
HARRY'S	SERVICE	100.00	TRAFFIC CONTROL CORPORATIO	PARTS	84.00
HAWKINS INC.	SUPPLIES	1,114.92	TRANSOURCE TRUCK & EQUIPME	PARTS	1,714.08
HDR ENGINEERING INC.	CONSTR	12,163.90	TRANSUNION RISK AND ALTERN	SERVICE	50.00
HEALTH PARTNERS INS	REIMB	1.25	TRAV'S OUTFITTER, INC.	SUPPLIES	3,900.00
HEIDI SORENSON	REIMB	4.25	TREE FARM	SERVICE	55.00
HEIMAN, INC.	SUPPLIES	4,565.30	TRUGREEN	SERVICE	36.00
HERMAN OTTENBACHER	REIMB	14.88	TURFWERKS	PARTS	892.86
HILLYARD / SIOUX FALLS	RETURN	1,619.32	TWO WAY SOLUTIONS, INC.	SERVICE	4,194.91
HOMETOWN BUILDING CENTER,	SUPPLIES	47.15	TYLOHELO	PARTS	375.71
HP INC.	SUPPLIES	11,678.04	VAST BROADBAND	SERVICE	7,420.80
HURKES IMPLEMENT CO., INC.	PARTS	20.65	VEEDERS COLLISION CENTER	SERVICE	584.00
HY VEE FOOD STORE	SUPPLIES	596.02	VERIZON WIRELESS	SERVICE	616.64
IKE'S WINDOW WASHING	SERVICE	320.00	WAL-MART COMMUNITY BRC	SUPPLIES	1,434.49
IMAGE TREND, INC.	SERVICE	1,820.00	WATERTOWN AREA CHAMBER OF	SUPPLIES	9,968.56
INFRASTRUCTURE DESIGN GROU	CONSTR	4,520.00	WATERTOWN AREA TRANSIT INC	SUBSIDY	387.00
ISTATE TRUCK CENTER, INC.	PARTS	2,033.64	WATERTOWN BOYS AND GIRLS O	SUBSIDY	16,571.32

ITC, INC	SERVICE	387.83	WATERTOWN BUSINESS ASSOCIA	CONTRIBUTION	50.00
J & B SCREEN PRINTING INC.	SUPPLIES	517.50	WATERTOWN BUSINESS DISTRIC	SUBSIDY	28,391.22
J & J EARTHWORKS, INC.	CONSTR	148,075.53	WATERTOWN CONVENTION & VIS	SUBSIDY	23,666.67
J H LARSON ELECTRICAL CO.	SUPPLIES	137.83	WATERTOWN COOP ELEVATOR AS	SUPPLIES	901.80
JAMIE CONVOY	REIMB	545.71	WATERTOWN EVENT CENTER	SERVICE	83.19
JAN DAILEY	REIMB	100.50	WATERTOWN FASTPITCH SOFTBA	SUPPLIES	539.90
JENNIFER COLLINS	TRAVEL	22.00	WATERTOWN FORD	PARTS	551.05
JILLAINE PFEIFLE	TRAVEL	132.04	WATERTOWN PUBLIC OPINION	SUBSCR	4,287.12
JODI HEMILLER	SUPPLIES	21.25	WATERTOWN TRUCK & TRAILER	PARTS	17.95
JOHN DEERE FINANCIAL	PARTS	45.37	WATERTOWN WHOLESALE	SUPPLIES	545.24
JOHN DEERE FINANCIAL	PARTS	266.53	WATERTOWN'S FIRST CHOICE T	TRAVEL	1,027.24
JOHNSON CONTROLS, INC.	SERVICE	275.94	WELD IT ALL	SERVICE	584.50
JOHNSON FEED INC.	SUPPLIES	4,395.58	WHEELCO TRUCK & TRAILER PA	PARTS	157.43
JOSH VOLKART	REIMB	119.62	WILBUR MEDIATION SERVICES	SERVICE	1,176.25
JURGENS PRINTING INC.	SUPPLIES	1,219.00	WILDLIFE CONTROL SUPPLIES	SUPPLIES	283.84
KAESER AND BLAIR INC.	SUPPLIES	819.07	WITMER PUBLIC SAFETY GROUP	SUPPLIES	1,978.77
KIM KONRAD	REIMB	25.50	WSP USA INC	SERVICE	26,006.58
KIXX	ADV	500.00	WW TIRE SERVICE INC.	PARTS	826.44
KPHR	ADV	192.00	ZIP AND STITCH SEWING	SERVICE	59.00
KXLG	ADV	700.00			

PAYROLL:

	Sal	SS	Pen	Ins		Sal	SS	Pen	Ins
Mayor/CC	15,564.60	1,175.77	402.19	529.26	Animal Cntrl	4,086.19	307.83	243.97	530.56
Attorney	6,893.59	471.57	411.82	792.27	Forestry	10,020.52	727.80	591.63	1,783.73
Finance	33,219.71	2,366.08	1,988.39	5,481.81	Library	39,184.00	2,798.56	2,091.20	7,787.40
Info Tech	11,466.24	796.80	570.53	2,567.30	Building Serv.	20,081.58	1,505.28	1,201.30	2,652.80
City Hall	1,654.55	124.92	99.27	318.33	Park & Rec.	128,901.33	9,510.58	6,813.08	16,842.19
Engineer	37,903.28	2,818.37	2,266.39	3,975.63	PLWC	66,965.40	5,218.61	2,153.06	5,220.10
Police	200,353.30	14,429.51	15,552.75	34,122.94	E-911	50,684.65	3,579.20	3,041.07	9,436.70
Fire	210,247.49	3,332.59	16,474.78	32,993.96	Upper Big Sioux	5,723.04	389.73	342.18	857.03
Street	54,820.98	4,370.71	3,580.36	10,826.57	Sewer	69,884.31	5,035.73	4,188.56	12,473.35
Snow Removal	6,600.73	58.26	-	-	Landfill	72,728.89	5,169.73	4,359.11	12,842.80
Cemetery	10,286.07	740.87	541.61	1,814.21	Airport	27,225.82	1,919.73	1,630.56	5,277.72
Add'l 5.75 Long	C. Trumm (Police), J. Jorgenson, Z. Ordal & M. Schell (Fire), R. Knudson (Library), J. Boyd, T. Bush & D. Torstenson (Landfill)								
Add'l 5.75 Long	C. Kockx & A. Schaefer (E911), New Hire P & R K. Russell (\$9.50/hr), New Hire PLWC A. Hansen, M. Hlavacek, D. Felch (\$10.00/hr)								
New Hire PLWC	D. Shine (\$10.25/hr), New Hire Zoo A. Legg (\$10.00/hr), Salary Inc PLWC E. Berg (\$10.00/hr), K. Tisher (\$11.25/hr)								
Salary Inc P & R	C. Stout, J. Gladis & K. Sternhagen (\$10.50/hr), M. Olson (\$11.00/hr), J. Elbert & W. Greber (\$11.25/hr), R. Kranz (\$12.25/hr)								
Salary Inc Mayor	L. Marscheider (\$3,451.19/mo)								

Mayor Caron called for Public Comment. Mike Withem asked the City Council to consider placing a memorial at the accident site for Dale Jones.

Motion by Vilhauer, seconded by Lalim, to approve the agenda as presented. Motion carried.

This being the time scheduled for the public hearing on the ownership transfer of a retail (on-sale) liquor license from Guest House Enterprises, Inc. d/b/a Guest House Inn, 101 N Broadway, Hanken & Hagggar OL NE1/4, 31-117-52, to Guest House, Inc. d/b/a Guest House, Inc. at the same location; the Mayor called for public comment. Hearing no comments from the public, motion by Weyh, seconded by Redemske, to approve the transfer as presented. Motion carried with Roby recused.

This being the time scheduled for the public hearing on the ownership transfer of a retail (on-off sale) malt beverage & SD farm wine license and video lottery license from Guest House Enterprises, Inc. d/b/a Guest House Inn, 101 N Broadway, Hanken & Hagggar OL NE1/4, 31-117-52, to Guest House, Inc. d/b/a Guest House, Inc. at the same location; the Mayor called for public comment. Hearing no comments from the public, motion by Albertsen, seconded by Weyh, to approve the transfer as presented. Motion carried with Roby recused.

Ordinance No. 20-01, a Zoning Text Amendment to Chapter 21.38 Planned Unit Development of the Revised Ordinances of the City of Watertown was placed on its first reading and the title was read. No action taken.

Ordinance No. 20-02, a Zoning Text Amendment to Chapter 21.26 C-2 Local Commercial District of the Revised Ordinances of the City of Watertown Amending Conditional Uses to include Apartments was placed on its first reading and the title was read. No action taken.

Ordinance No. 20-03, a Zoning Text Amendment Adding Chapter 21.78 Communal Living and Amending Chapter 21.63, 21.15, 21.16, 21.90 of the Revised Ordinances to the City of Watertown was placed on its first reading and the title was read. No action taken.

Motion by Lalim, seconded by Heuer, to authorize the Mayor to sign a revised Intergovernmental Contract with South Dakota Public Assurance Alliance. Motion carried.

Motion by Lalim, seconded by Mantey, to authorize the Mayor to sign the "Memorandum of Agreement Regarding Funding of 211 Services in Codington County, South Dakota" along with Codington County, Prairie Lakes Healthcare System and the Watertown Area United Way to authorize the City's share of the cost with a payment in the amount of \$3,279.75 each year for an initial period of three years to Helpline Center for 211 Services. Motion carried.

Alderman Roby asked for an update on Cherry Drive. City Engineer Heath VonEye noted that he is working on a final review of the application and design before submitting to the CORPS of Engineers.

Alderman Albertsen asked for an update on the Ice Arena. Mayor Caron noted that the project is a work in progress.

Alderman Vilhauer confirmed that the next City Council Meeting will be Tuesday, January 21, 2020.

Alderman Lalim reminded the public that roads across the state are icy and asked that drivers slow down, especially around emergency vehicles.

Motion by Lalim, seconded by Weyh, to adjourn until 5:30 PM on Tuesday, January 21, 2020. Motion carried.

The City of Watertown, South Dakota does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in employment or the provision of service.

Dated at Watertown, South Dakota, the 6th day of January, 2020.

ATTEST:

Kristen Bobzien
Finance Officer

Sarah Caron
Mayor